

TERMS OF REFERENCE – PROPOSAL THEORY OF CHANGE

Purpose

Note that this ToR is for a proposal. The consultancy is hence contingent upon the success of the submission of the proposal.

The purpose of this consultancy is to develop and deliver a Theory of Change course for RedR UK. This consultancy is part of RedR's Enterprise programme and would be delivered for the Swedish Committee in Afghanistan (SCA) in, October/November 2018. The consultancy would be part home-based and part based in Afghanistan.

This ToR aims to ask permission for the use of a tailored CV and bio for the proposal from relevant ATs.

Description

The consultancy consists of developing and delivering a two-day training in Theory of Change, as well as writing a report on the training for SCA's purposes.

The objectives of the consultancy are to:

- Deepen participant's understanding of the principles and practices that underpin Theory of Change approach in programme design and overall community development
- Expose participants to existing tools, to facilitate the use of Theory of Change in development planning, implementation and project/program evaluations
- Increase understanding of programme and proposal development teams regarding engagement with key stakeholders during the proposal development process; from the perspective of ToC approach
- Develop time-bound actionable ToC guideline

The deliverables are to create a:

- Training programme/ outline:
- Presentation of key training outcome
- Post-training Action Plan
- Draft training report
- Final report

Person Specification

Since Associate Trainers go through a thorough assessment process, all ATs are expected to be competent in training delivery and core humanitarian competencies. In addition, for this assignment the Consultant is expected to have:

- Extensive expertise in theory of change
- Strong report writing skills
- Experience and knowledge of the context in Afghanistan or other conflict/post-conflict contexts
- In-depth understanding of health, education, disability and rural development
- Strong proficiency in English

To participate in this proposal, please send a tailored version of your CV and bio (4-5 lines), speaking to the TOR, to associates@redr.org.uk by the 24th September.

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